

**ATLANTIC GENERAL HOSPITAL/
HEALTH SYSTEM'S**

**James G. and Nancy W. Barrett
RN to BSN, or other Advanced Degree
Scholarship Program**

2020 Nursing Application

**ATLANTIC GENERAL HOSPITAL/HEALTH SYSTEM'S
James G. & Nancy W. Barrett Scholarship Program
RN to BSN, or other Advanced Degree**

PURPOSE

Atlantic General Hospital/Health System has developed the **James G. & Nancy W. Barrett Scholarship Program, RN-BSN or other Advanced Degree**, to offer assistance with tuition to CURRENT Atlantic General Hospital nursing associates pursuing an advanced degree in nursing. Our goal is to increase our percentage of advanced-degree, prepared RNs by 2020 in our ongoing efforts to achieve excellence. The individual would, in return, continue to work in our facility upon completion of the program.

DESCRIPTION

The Scholarship Program provides financial assistance for tuition, in addition to our tuition assistance program, or other expenses associated with an advanced degree in Nursing for selected persons. This program requires the candidate to be a nursing associate in good standing and maintain either full-time or part-time status of employment at AGH/HS. *Per Diem or Casual nursing associates are not eligible for this scholarship.* Upon successful completion of the program, RN agrees to work full-time at Atlantic General Hospital/Health System for at least one year following degree attainment.

PROCESS

Selection of Candidates based upon:

1. Completed scholarship application.
2. Submission of Resume.
3. A letter of recommendation from current manager who can attest to the applicant's character, motivation, and work ethic.
4. Panel interview with selection committee members. Participants of the committee will include:
 - a. Human Resources
 - b. Education
 - c. Med/Surg
 - d. Specialty Area
 - e. Member at Large
 - f. Nurse with advanced degree
5. Time frame for completion of BSN, or other advanced degree program.

Requirements of Selected Candidates:

1. Current RN with acceptance into an advanced nursing degree program. Those candidates enrolled in an RN to BSN will be given first priority, however, if there are monies available, those applicants enrolled in a Master's or Doctoral degree program will also be considered.
2. Must be employed by AGH/HS for no less than 3 months at time of application.
3. Must maintain either full-time or part-time status for the duration of the scholarship.
4. The scholarship is a supplement to the associate benefit for tuition assistance. Candidates must submit application to manager and Human Resources for tuition assistance.
5. Upon successful completion of degree program, the candidate will work full time for 12 months for each school year in the scholarship program. The Registered Nurse's schedule will be based on the needs of the hospital, which may include rotating days, nights, weekends, and holidays.
6. Repay any and all expenses incurred by Atlantic General Hospital in the event candidate does not complete educational program for any reason, does not meet work commitment during or after the program, or is terminated for any reason prior to meeting their commitment. In addition, the candidate will be responsible to pay all attorney's fees and court costs which are the result of failure to pay the balance owed, when due.
7. Participate in a defined mentoring program.
8. Scholarship funds granted must be used within 12 months

DIRECTIONS FOR COMPLETING THE APPLICATION

1. Complete/submit scholarship application, including Resume.
2. Answer the six questions that are included with the application packet. Answers should be typed, single-spaced, and be no more than one to two paragraphs. **Please re-state the question at the beginning of each answer.**
3. Provide two references (forms attached), in addition to a letter of recommendation from your current manager. The reference forms must be completed by a former employer or educator who can provide relevant information about your character. Employers are the preferred source of references. **The reference forms must be returned by 4:00pm on Friday, May 1, 2020, to Human Resources, Atlantic General Hospital, 9733 Healthway Drive Berlin, MD 21811.**
4. Return the completed application packet to Human Resources, Atlantic General Hospital, 9733 Healthway Drive Berlin, MD 21811. **Deadline for submission is 4:00 pm on Friday, May 1, 2020.**

PLEASE RESPOND TO EACH OF THE FOLLOWING QUESTIONS ON A SEPARATE SHEET

1. What does professionalism mean to you and provide examples of how you display professionalism?
Explain why professionalism is critical to any job in the healthcare setting.

2. Define what it means to be a “team player” and include an example of a time in your life when you have been a team member.

3. Describe how you will plan to meet the multiple demands of school, work, and personal obligations during your pursuit of a nursing degree.

4. Discuss three of your strengths and two areas in which you feel that you need to improve.

5. What has influenced your decision to pursue a career in nursing?

6. What makes you believe that you should be selected as a recipient of this scholarship?

ATLANTIC GENERAL HOSPITAL/HEALTH SYSTEM

Human Resources

9733 Healthway Drive, Berlin, MD 21811

James G. and Nancy W. Barrett Scholarship Program

Reference Form

Name of Applicant:_____

Name of Person Making
Recommendation:_____

Relationship to Applicant:_____

How long have you known the applicant?_____

Please rate the applicant on each of the following characteristics using a scale of 1-5 with 1 being Poor and 5 being Excellent. Please feel free to share any comments on any of the characteristics we are asking you to rate. You may attach additional pages if necessary. In the "Other" category please rate any characteristics not mentioned below that you believe are important in rating this candidate.

Characteristics	Rating	Comments
Work Ethic		
Quality of Work		
Motivation		
Attitude/Personality		
Attendance/Punctuality		
Responsibility		
Teamwork		
Commitment		
Overall Competency		
Other		

Atlantic General Hospital/Health System is committed to providing equal employment opportunity for all persons regardless of race, color, religion, sex, age, marital status, national origin, citizenship status, disability, or veteran status.

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