**ATLANTIC GENERAL HOSPITAL/**

**HEALTH SYSTEM’S**

**JAG Imaging Scholarship**

 **2024 Diagnostic Medical Sonography Application**

**ATLANTIC GENERAL HOSPITAL/HEALTH SYSTEM’S**

**PURPOSE**

Atlantic General Hospital/Health System has developed a **sonography scholarship,** to offer assistance with tuition, health care benefits, and flexible work schedules to individuals pursuing a career in ultrasound. The individual would, in return, work in our facility as an Ultrasound/Vascular sonographer upon completion of the program.

**DESCRIPTION**

The Scholarship Program provides tuition assistance and required course books towards the completion of a diagnostic medical sonography program. The program must be accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP). It also provides health care benefits to the individual (and family if necessary) at no charge. This program requires the candidate to work a flexible work schedule while maintaining full-time status in the Diagnostic Medical Sonography Program. Upon successful completion of the program, the sonographer agrees to work full time at Atlantic General Hospital for a specified time period.

**PROCESS**

**Selection of Candidates based upon:**

1. Submit resume
2. Answers to essay questions.
3. Two references by current or former employers or educators who can attest to the applicant’s character, motivation, and work ethic. References by employers are preferred.
4. Panel interview with committee members. Participants of the committee include:
5. Human Resources
6. Education
7. Imaging/Ultrasound staff
8. Time frame for completion of Diagnostic Medical Sonography program.

**Requirements of Selected Candidates:**

1. To be considered, you must have current acceptance into a CAAHEP accredited program, have applied and waiting on acceptance, or are presently enrolled.
2. Work at AGH a minimum of 12 hours a week and maintain full-time status in the educational program.
3. Upon successful completion of the sonography program, the candidate will work full-time for 12 months for each school year in the scholarship program. The sonographer’s schedule will be based on the needs of the hospital, which will include rotating days, nights, weekends, holidays, and on-call hours.
4. Initial ARDMS certification is required within 6 months post-completion of the CAAHEP accredited program (this timeframe commences at the completion of program, not the date of AGH hire).
5. Candidate will be required to obtain RVT within 12 months of obtaining RDMS certification.
6. Repay all expenses incurred by Atlantic General Hospital in the event the candidate does not complete the educational program for any reason, does not meet work commitments during or after the program, or is terminated for any reason before meeting their commitment. In addition, the candidate will be responsible for paying all attorneys’ fees and court costs which are the result of failure to pay the balance owed, when due.
7. Participate in a defined mentoring program.

**Responsibility of Atlantic General Hospital to Candidate:**

1. Pay tuition, fees and required textbooks as agreed upon.
2. Provide candidate with health care benefits at no cost.
3. Provide a flexible work schedule in the Hospital/Health Systems.
4. Provide employment as a sonographer if available, upon the candidate obtaining licensure.

**DIRECTIONS FOR COMPLETING THE APPLICATION TO**

# **ULTRASOUND SCHOLARSHIP PROGRAM**

1. Submit resume.
2. Answer the seven questions that are included with the application packet. Answers should be typed, single spaced and be no more than one to two paragraphs. **Please re-state the question at the beginning of each answer.**
3. Provide two references. Two reference forms are included for distribution. Give the reference form to two current or former employers or educators who can provide relevant information about your character. Employers are the preferred source of recommendations. **The reference forms must be returned to Human Resources, Atlantic General Hospital, 9733 Healthway Drive, Berlin, MD 21811.**
4. Return the completed application packet to Human Resources, Atlantic General Hospital, 9733 Healthway Drive, Berlin, MD 21811.

# **PLEASE RESPOND TO EACH OF THE FOLLOWING QUESTIONS ON A SEPARATE SHEET**

1. What does professionalism mean to you and provide examples of how you display professionalism? Explain why professionalism is critical to any job in the healthcare setting.
2. Define what it means to be a “team player” and include an example of a time in your life when you have been a team member.
3. Describe how you will plan to meet the multiple demands of school, work, and personal obligations during your pursuit of a career in ultrasound.
4. Discuss three of your strengths and two areas in which you feel that you need to improve.
5. What has influenced your decision to pursue a career in ultrasound?
6. What makes you believe that you should be selected as a recipient of this scholarship?
7. Briefly describe a work or personal situation that drives your passion and commitment to healthcare.

**ATLANTIC GENERAL HOSPITAL/HEALTH SYSTEM**

**Human Resources**

**9733 Healthway Drive, Berlin, MD 21811**

Ultrasound Scholarship Program

# Reference Form

Name of Applicant:

Name of Person Making

Recommendation:

Relationship to Applicant:

How long have you known the applicant?

Please rate the applicant on each of the following characteristics using a scale of 1-5 with 1 being Poor and 5 being Excellent. Please feel free to share any comments on any of the characteristics we are asking you to rate. You may attach additional pages if necessary. In the “Other” category please rate any characteristics not mentioned below that you believe are important in rating this candidate.

|  |  |  |
| --- | --- | --- |
| Characteristics | Rating | Comments     |
| Work Ethic |   |   |
| Quality of Work |   |   |
| Motivation |   |   |
| Attitude/Personality |   |   |
| Attendance/Punctuality |   |   |
| Responsibility |  |  |
| Teamwork |   |   |
| Commitment |  |  |
| Overall Competency |  |  |
| Other |   |   |

Atlantic General Hospital/Health System is committed to providing equal employment opportunity for all persons regardless of race, color, religion, sex, age, marital status, national origin, citizenship status, disability, or veteran status.

**ATLANTIC GENERAL HOSPITAL/HEALTH SYSTEM**

**Human Resources**

**9733 Healthway Drive, Berlin, MD 21811**

Ultrasound Scholarship Program

# Reference Form

Name of Applicant:

Name of Person Making

Recommendation:

Relationship to Applicant:

How long have you known the applicant?

Please rate the applicant on each of the following characteristics using a scale of 1-5 with 1 being Poor and 5 being Excellent. Please feel free to share any comments on any of the characteristics we are asking you to rate. You may attach additional pages if necessary. In the “Other” category please rate any characteristics not mentioned below that you believe are important in rating this candidate.

|  |  |  |
| --- | --- | --- |
| Characteristics | Rating | Comments     |
| Work Ethic |   |   |
| Quality of Work |   |   |
| Motivation |   |   |
| Attitude/Personality |   |   |
| Attendance/Punctuality |   |   |
| Responsibility |  |  |
| Teamwork |   |   |
| Commitment |  |  |
| Overall Competency |  |  |
| Other |   |   |

Atlantic General Hospital/Health System is committed to providing equal employment opportunity for all persons regardless of race, color, religion, sex, age, marital status, national origin, citizenship status, disability, or veteran status.